

Letter No.: STC-CS-2568-23
Subject: Schedule of 2025 Annual General Meeting of Shareholders and Dividend Payment
To: The President The Stock Exchange of Thailand

Headline: Schedule of 2025 Annual General Meeting of Shareholders and Dividend Payment
Security Symbol: SAMTEL

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	20-Feb-2025
Shareholder's meeting date	24-Apr-2025
Beginning time of meeting (hh:mm)	13 : 30
Record date for the right to attend the meeting	13-Mar-2025
Ex-meeting date	12-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	At Meeting Room 16th Fl., Software Park Building, 99/20 Moo 4, Chaengwattana Rd., Klong Gluar, Pak-kred, Nonthaburi

Agenda Item 1

Agenda Detail	To consider and certify the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024
Type	To Consider and approve
Board's Resolution	

The Board of Directors considered and deemed it appropriate to propose that the Annual General Meeting of Shareholders to considered and certified such minute.

Agenda Item 2

Agenda Detail	To acknowledge the Company's operating results and Annual Report for the year 2024
Type	To acknowledge
Board's Resolution	

The Board of Directors considered and deemed it appropriate to propose that the Annual General Meeting of Shareholders to acknowledge the Company's operating results and Annual Report for the year 2024.

Agenda Item 3

Agenda Detail	To consider and approve the Company's financial statement for the year ended December 31, 2024
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Type	To Consider and approve
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Board's Resolution

The Board of Directors considered and deemed it appropriate to propose that the Annual General Meeting of Shareholders to consider and approve the Company's financial statements for the year ended December 31, 2024, which have been audited by the auditor and reviewed by the Audit Committee.

Agenda Item 4

Agenda Detail	To consider and approve the appropriation of legal reserve and dividend payment for 2024
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Type	To Consider and approve
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Board's Resolution

The legal reserve of the Company has been provided up to 10% of the registered capital since in 2011, thus, no need to provide any additional reserve.

The Board of Directors considered and deemed it appropriate to propose that the Annual General Meeting of Shareholders to consider and approve the dividend payment for fiscal year 2024 at Baht 0.11 per share. The interim dividend at Baht 0.03 per share was paid to shareholders on September 6, 2024, the remaining of Baht 0.08 per share to the eligible shareholders for dividend payment on March 13, 2025 (Record date) and the proposed payment date will be on May 16, 2025. However, The right to receive dividend payment is uncertain until it is approved by the 2025 Annual General Meeting of Shareholders.

Dividend payment / Omitted dividend payment

Subject	Cash dividend payment
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Date of Board resolution	20-Feb-2025
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Type of dividend payment	Cash dividend payment
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Record date for the right to receive dividends	13-Mar-2025
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Ex-dividend date	12-Mar-2025
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Payment for	Common shareholders
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Cash dividend payment (baht per share)	0.08
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Par value (baht)	1.00
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Payment date	16-May-2025
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Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024 and Retained Earnings
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Agenda Item 5

Agenda Detail	To consider and approve the appointment of Company's directors to replace of those who will retire by rotation
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Type	To consider and approve the appointment of directors
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Board's Resolution

The Board of Directors, without members who have conflict of interest in this agenda, has considered in compliance with criteria and procedures regarding director nomination and agreed with the Nominating & Compensation Committee has agreed that such 3 directors, the Company's Directors have qualifications which comply to Public Company Act B.E. 2535, regulations of the Stock Exchange of Thailand (SET), and Securities and Exchange Commission (SEC), with knowledge, ability, and experience, as well as a good understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is proposed that the Annual General Meeting of Shareholders consider and approve the re-appointment of the directors as the Company's Directors for another term as follows:

1. Mr. Sirichai Rasameechan Independent Director
2. Mr. Charoenrath Vilailuck Executive Director
3. Mr. Thananan Vilailuck Executive Director

Change of director/Executive**Re-election**

Director Name	Mr. CHAROENRATH VILAILUCK
Position in company (1)	DIRECTOR
Effective Date (1)	26-Jul-1996

Change of director/Executive**Re-election**

Director Name	Mr. THANANAN VILAILUCK
Position in company (1)	DIRECTOR
Effective Date (1)	29-Apr-2016

Change of director/Executive**Re-election**

Director Name	Mr. SIRICHAJ RASAMEECHAN
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	11-Aug-2020

Agenda Item 6

Agenda Detail	To consider and approve the remuneration of the Board of Directors and the Committees' members for 2025
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Type	To Consider and approve
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Board's Resolution

The Board of Directors has considered the opinion of the Nominating & Compensation Committee, deemes it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the remuneration for the Board of Directors and the Committees' members for 2025 of which comprise meeting allowance and annual performance bonus without other benefits to be the same as previous years at the amount of not exceed Baht 6.5 million, as proposed by the Nominating & Compensation Committee.

The meeting allowance per meeting for directors who attended the meeting was determined to be the same as last year as follows:

1. Board of Directors
 - Chairman Baht 30,000 per meeting
 - Director Baht 15,000 per meeting
2. Audit Committee
 - Chairman Baht 30,000 per meeting
 - Director Baht 15,000 per meeting
3. Corporate Governance Committee
 - Chairman Baht 20,000 per meeting
 - Director Baht 15,000 per meeting
4. Nominating & Compensation Committee
 - Chairman Baht 20,000 per meeting
 - Director Baht 15,000 per meeting

Meeting allowance shall not be paid to the Executive Committee, Risk Management Committee and Sustainable Development Committee because all members of such Committees are the executives who already have remuneration as the Company's executives.

Agenda Item 7

Agenda Detail	To consider and approve the appointment of Company's auditor and fix their remuneration for 2025
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Type	To Consider and approve
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Board's Resolution

The Board of Directors has considered the opinion of the Audit Committee, deemes it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the appointment of the Company's auditor from EY Office Limited to be the Company's auditor for 2025. The auditors for consideration will comprise of

1. Miss Siriwan Suratepin CPA No. 4604, and/or
2. Mrs. Sarinda Hirunprasurtwutti CPA No. 4799, and/or
3. Mr. Piya Chairuckmalakarn CPA No. 7544

In the event those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the Company's financial statements in their place. The proposed remuneration for 2025 of Baht 3,290,000, an increase of Baht 100,000 from 2024, due to the growth of business in the group company. Additionally, during 2025, the group plans to upgrade the accounting system ("SAP") to a new version, which result in an increased scope of audit work. The mentioned remuneration does not include other miscellaneous expenses incurred by the auditor, such as photocopying expenses, travel expenses, etc., as actually paid. Moreover, if the Company's business activities significantly increase, the audit fee may need to be reviewed.

Auditors Appointment**No 1**

Auditor Name	MISS SIRIWAN SURATEPIN
CPA License No.	4604
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

No 2

Auditor Name	MRS. SARINDA HIRUNPRASURTWUTTI
CPA License No.	4799
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

No 3

Auditor Name	Mr. PIYA CHAIPRUCKMALAKARN
CPA License No.	7544
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

Agenda Item 8

Agenda Detail	Other Matters (If any)
Type	To Consider and approve

More detail

The Company has determined the list of the shareholders eligible to attend the 2025 AGM and eligible to receive dividend payments on 13 March 2025 (Record Date) as the right to receive dividend has not been finalized yet based on the approval from the 2025 AGM.

The Company has also authorized the Chief Executive Officer and/or the President, as a designated person to change date, time, and venue of the 2025 AGM and/or meeting arrangement as it may see fit.

In addition, the Company allowed the Company's shareholders to propose matter(s) to the Board of Directors for consideration as agenda of the shareholders' meeting. Allowing period was from September 30, 2024 to December 31, 2024. However, there was not any proposal from the shareholders to be added in the agenda of the upcoming AGM 2025.

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Jong Diloksombat)
President
Authorized person to disclose information

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