

**Details of the proposed directors in replacement of those retired by rotation**

**1) Mr. Sirichai Rasameechan**



**Age** : 74 years

**Title** :  
 - Independent Director  
 - Nominating & Compensation Committee Member  
 - Corporate Governance Committee Member

**Position proposed** : Independent Director

**Date of appointment as a Director** : July 1, 1998

**Term of Directorship Director in the Company** : 26 years 6 months (If being re-elected for another term,  
 (As of December 31, 2024) he will hold the position for 29 years 6 months.)

**Appointment Date as a Independent director** : August 11, 2020

**Term of Independent Director in the Company** : 4 years 5 months (If being re-elected for another term, he will  
 (As of December 31, 2024) hold the position for 7 years 5 months.)

**Education and Training** :  
 - Master of Accounting, Thammasat University  
 - Bachelor Degree in Accounting, Thammasat University

**Director Training** :  
 - Director Certification Program (DCP)  
 Thai Institute of Directors Association (IOD) in 2000

**Proficiency** : Organization Management / Budgeting / Human Resource Management / Finance / Accounting

**Experience** :

2020-Present	Independent Director / Nominating & Compensation Committee Member	Samart Telcoms Pcl.
2017-Present	Corporate Governance Committee Member	Samart Telcoms Pcl.
1998-2020	Director	Samart Telcoms Pcl.
<b><u>Position in other listed companies</u></b>		
1996-Present	Director	Samart Corporation Pcl.
2005-Present	Corporate Governance Committee Member	Samart Corporation Pcl.
2019- Present	Director / Corporate Governance Committee Member	Samart Aviation Solutions Pcl.
2013-2020	Director / Corporate Governance Committee Member	Peer for You Pcl. (Formerly known as One to One Contacts Pcl.)

**Position in non-listed companies**

Present	Speaker	Thai Institute of Directors Association (IOD)
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**Meeting attendance for 2024** : Board of Directors' meeting 5/6 \* times  
 Nominating & Compensation Committee's meeting 3/3 times  
 Corporate Governance Committee's meeting 2/2 times

*Remark: \* On business trip.*

**Details of the proposed directors in replacement of those retired by rotation**

**Criteria for Nominating Directors:** The Board of Directors has considered the recommendation of the Nomination & Compensation Committee and deemed appropriate that Mr. Sirichai Rasameechan possesses the qualifications as a director required by law with knowledge, ability, and experience, as well as thorough understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-appointment of the directors as the Company's Directors for another term.

**Contribution :**

Participated in consideration of determining policies, direction, strategies, business structure, and principles for conducting business, as well as seeking new business for the Company and its subsidiaries.

**Details of the proposed directors in replacement of those retired by rotation**

**2) Mr. Charoenrath Vilailuck**



**Age** : 65 years

**Title** :  
 - Authorized Director  
 - Executive Director  
 - Risk Management Committee Member

**Position proposed** : Executive Board

**Date of appointment as a Director** : July 26, 1996

**Term of Directorship in the Company** : 28 years 5 months (If being re-elected for another term, he will hold the position for 31 years 5 months.)  
 (As of December 31, 2024)

**Education and Training:**

- Bachelor Degree in Engineering (Electrical Engineering), The University of Newcastle, Australia
- Certificate in Advance Master Management Program (AMM), (Class 1), Public Administration, NIDA
- Leadership Program, (Class 19), Capital Market Academy (CMA) in 2014
- Chief Executive Course for Urban Development Management, Class 1, Urban Green Development Institute Bangkok in 2012
- National Defence College, The joint State-Private Sectors Course, Class 18, National Defence College in 2005-2006
- Top Executive Program in Energy Literacy for a Sustainable Future Class 10, Thailand Energy Academy (TEA) in 2017
- Health Ambassador, Class 2, Chulabhorn Royal Academy, Chulabhorn Research Institute in Aug. 2019-Mar. 2020
- Certificate of NACC/IACA International Anti-Corruption Academy (NACC), Class 11, Sanya Dharmasakti National Anti-Corruption Institute in Jan.-Sep. 2020
- Rule of Law for Democracy Program, Class 9, College of the Constitutional Court in 2021
- Executive Training Program on Administrative Justice, Class 2, Foundation for Research and Development of the Administrative Justice System and the Office of the Administrative Courts of Thailand in Sep.2023-May. 2024
- The Programme for Senior Executives on Justice Administration Batch 29 Judicial Training Institute in Sep. 2024-Jul. 2025

**Director Training** :  
 - Thai Institute of Directors Association (IOD)  
 ▪ Director Certification Program (DCP) in 2004  
 ▪ Director Accreditation Program (DAP) in 2004

**Proficiency** : Leader / Strategy Management / Organizational Management / Engineering / Funds and Securities

**Experience** :  
 1996-Present Director / Executive Director Samart Telcoms Pcl.  
 2016-Present Risk Management Committee Member Samart Telcoms Pcl.

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<b><u>Position in other listed companies</u></b>		
1993-Present	Director / Executive Chairman	Samart Corporation Pcl.
1998-Present	Chief Executive Officer	Samart Corporation Pcl.
2008-Present	Chairman of the Risk Management Committee	Samart Corporation Pcl.
2003-Present	Director	Samart Digital Pcl.
2016-Present	Risk Management Committee Member	Samart Digital Pcl.
2017-Present	Director	Samart Aviation Solutions Pcl.
2019-Present	Executive Chairman / Chairman of the Risk Management Committee / Chairman of the Sustainable Development Committee	Samart Aviation Solutions Pcl.

<b><u>Position in non-listed companies</u></b>		
Present	Director	Subsidiaries, and Related in Samart Group
Present	Director	Vilailuck International Holding Co., Ltd. and its subsidiaries.

<b>Meeting attendance for 2024 :</b>	Board of Directors' meeting	6/6	times
	Executive Board Committee's meeting	11/12 *	times
	Risk Management Committee's meeting	3/3	times

*Remark: \* On overseas business trip.*

**Criteria for Nominating Directors :** The Board of Directors has considered the recommendation of the Nomination & Compensation Committee and deemed appropriate that Mr. Charoenrath Vilailuck possesses the qualifications required by law with knowledge, ability, and experience, as well as a thorough understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-appointment of the directors as the Company's Directors for another term.

**Contribution :**

Participated in consideration of determining policies, direction, strategies, business structure, and principles for conducting business, as well as seeking new business for the Company and its subsidiaries.

**Details of the proposed directors in replacement of those retired by rotation**

**3) Mr. Thananan Vilailuck**

**Age** : 57 years

**Title** : - Executive Director  
- Risk Management Committee Member

**Position proposed** : Executive Director

**Date of appointment as a Director** : April 29, 2016

**Term of Directorship in the Company** : 8 years 8 months (If being re-elected for another term, he will hold the position for 11 years 8 months.)  
(as of December 31, 2024)

**Education and Training:**

- Master of Engineering, University of Florida, USA
- Bachelor Degree in Engineering, Kasetsart University
- The Joint State - Private Sector Course in Public Order Administration Police College Police Education Bureau, Class 4 in 2017
- The National Defence Course, Class 62, National Defence College of Thailand in 2019-2020
- Executive Development Program, Royal Thai Police in 2020
- The 11<sup>th</sup> Training Course on Administrative Justice for Executives Office of Justice Affairs in 2020

**Director Training** : - Director Accreditation Program (DAP)  
Thai Institute of Directors Association (IOD) in 2004

**Proficiency** : Information technology Management / Information Communication technology / Engineering / Negotiation / Marketing

**Experience** :

2016-Present	Director / Executive Director / Risk Management Committee Member	Samart Telcoms Pcl.
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**Position in other listed companies**

2007-Present	Executive Director	Samart Corporation Pcl.
2009-Present	Risk Management Committee Member	Samart Corporation Pcl.
2013-Present	Sustainable Development Committee Member	Samart Corporation Pcl.
2021-Present	Executive Vice Chairman-Corporate Management	Samart Corporation Pcl.
2016-Present	Director	Samart Corporation Pcl.
2015-2021	Executive Vice Chairman-Corporate Strategy	Samart Corporation Pcl.
2013-2020	Director / Risk Management Committee Member	Peer for You Pcl. (Formerly known as One to One Contacts Pcl.)
2011-2020	Director	Siam Sport Syndicate Pcl.

**Position in non-listed companies**

Present	Director	Subsidiaries, and Related in Samart Group
Present	Director	Vilailuck International Holding Co., Ltd. and its subsidiaries



<b>Details of the proposed directors in replacement of those retired by rotation</b>
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<b>Meeting attendance for 2024 :</b> Board of Directors' meeting	6/6	times
Executive Board Committee's meeting	11/12 *	times
Risk Management Committee's meeting	3/3	times

*Remark: \* On overseas business trip.*

**Criteria for Nominating Directors :** The Board of Directors has considered the recommendation of the Nomination & Compensation Committee and deemed appropriate that Mr. Thananan Vilailuck possesses the qualifications required by law with knowledge, ability, and experience, as well as a thorough understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-appointment of the directors as the Company's Directors for another term.

**Contribution :**

Participated in consideration of determining policies, direction, strategies, business structure, and principles for conducting business, as well as seeking new business for the Company and its subsidiaries.

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**Shareholding in the Company (SAMTEL) of proposed directors (As of March 13, 2025)**

Proposed Directors	Number of shares *	% of total number of voting rights of the Company
1. Mr. Sirichai Rasameechan	150,000	0.024
2. Mr. Charoenrath Vilailuck	2,966,600	0.480
3. Mr. Thananan Vilailuck	50,000	0.008

*Remark: \* Includes holding by spouse cohabiting couple, and any minor children*

**The positions in other listed and non-listed companies**

Proposed Directors	Listed Company		Other Companies (non-listed) <sup>(*)</sup>	Other Competitive or Relating Business with SAMTEL
	Number of Companies	Type of Director		
1. Mr. Sirichai Rasameechan	2	1. Samart Corporation Pcl. - Director / Corporate Governance Committee Member  2. Samart Aviation Solutions Pcl. - Director / Corporate Governance Committee Member	-	none
2. Mr. Charoenrath Vilailuck	3	1. Samart Corporation Pcl. - Director / Executive Chairman / Chief Executive Officer / Chairman of the Risk Management Committee  2. Samart Digital Pcl. - Director / Risk Management Committee Member  3. Samart Aviation Solutions Pcl. - Director / Executive Chairman / Chairman of the Risk Management Committee / Chairman of the Sustainable Development Committee	28	none
3. Mr. Thananan Vilailuck	1	Samart Corporation Pcl. - Director / Executive Director / Risk Management Committee Member / Sustainable Development Committee Member / Executive Vice Chairman - Corporate Management	13	none

*Remark: <sup>(\*)</sup> The List of Other Non-Listed Companies are Provided on page 23*

<b>Details of the proposed directors in replacement of those retired by rotation</b>
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**Information of the directors and executives in other companies (non-listed companies)**

**1. Mr. Sirichai Rasameechan**

No.	Other Companies (non-listed)
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**2. Mr. Charoenrath Vilailuck**

No.	Other Companies (non-listed)	No.	Other Companies (non-listed)
1.	Samart Communication Services Co., Ltd.	15.	Samart Green Energy Co., Ltd.
2.	Samart Comtech Co., Ltd.	16.	Kampot Power Plant Co., Ltd.
3.	Samart Broadband Services Co., Ltd.	17.	Cambodia Air Traffic Services Co., Ltd.
4.	Thai Trade Net Co., Ltd.	18.	Vilailuck International Holding Co., Ltd.
5.	Samarterware Co., Ltd.	19.	World Portfolio Management Co., Ltd.
6.	Samart eD-Tech Co., Ltd.	20.	Phuphatara Co., Ltd.
7.	Portalnet Co., Ltd.	21.	CSV Asset Co., Ltd.
8.	Net Service (Thailand) Co., Ltd.	22.	Vilailuck Agricultural Industry Co., Ltd.
9.	Secureinfo Co., Ltd.	23.	Lopburi Industrial Zone Co., Ltd.
10.	Samart U-Trans Co., Ltd.	24.	Vilailuck Development Co., Ltd.
11.	Samart Engineering Co., Ltd.	25.	The Musuem Co., Ltd.
12.	Samart Reditech Co., Ltd.	26.	Vilailuck (Cambodia) Co., Ltd.
13.	Cambodia Samart Co., Ltd.	27.	Limfun Co., Ltd.
14.	Samart Inter Holding Co., Ltd.	28.	Lao Samart Aviation Sole Co., Ltd.

**3. Mr. Thananan Vilailuck**

No.	Other Companies (non-listed)	No.	Other Companies (non-listed)
1.	Vision and Security System Co., Ltd.	8.	Vilailuck International Holding Co., Ltd.
2.	Samart Engineering Co., Ltd.	9.	I.Q Wine Co., Ltd.
3.	Cambodia Samart Co., Ltd.	10.	Vilailuck Development Co., Ltd.
4.	Samart Inter Holding Co., Ltd.	11.	Phupa Tara Co., Ltd.
5.	Teda Co., Ltd.	12.	PTT Wine Co., Ltd.
6.	Transec Power Services Co., Ltd.	13.	CSV Asset Co., Ltd.
7.	Kampot Power Plant Co., Ltd.		